## Fort Lewis College ~ Fact Sheet - Historical Information

## Salary Increases Compared to CPI

| Fiscal<br>Year | Faculty | Exempt | Denver Aurora Classified Lakewood CPI |       |
|----------------|---------|--------|---------------------------------------|-------|
|                | ·       | ·      |                                       |       |
| 93-94          | 4.5%    | 4.5%   | 3.6%98-9                              | 9     |
|                |         |        |                                       |       |
|                |         |        |                                       |       |
|                |         |        |                                       |       |
|                |         |        |                                       |       |
| 99-00          | 3.0%    | 3.0%   | 6.0%                                  | 2.4%  |
| 00-01          | 3.8%    | 3.8%   | 4.7%                                  | 2.9%  |
| 01-02          | 3.3%    | 3.3%   | 5.4%                                  | 4.0%  |
| 02-03          | 5.3%    | 5.3%   | 0.0%                                  | 4.7%  |
| 03-04          | 0.0%    | 0.0%   | 0.0%                                  | 1.9%  |
| 04-05          | 3.5%    | 3.5%   | 2.8%                                  | 1.1%  |
| 05-06          | 3.3%    | 3.3%   | 3.0%                                  | 0.1%  |
| 06-07          | 5.1%    | 5.1%   | 3.9%                                  | 2.1%  |
| 07-08          | 5.3%    | 5.3%   | 4.5%                                  | 3.6%  |
| 08-09          | 4.1%    | 4.1%   | 4.0%                                  | 2.2%  |
| 09-10          | 0.0%    | 0.0%   | 0.0%                                  | 3.9%  |
| 10-11          | 4.2%    | 0.0%   | 0.0%                                  | -0.6% |
| 11-12          | 6.4%    | 3.5%   | 0.0%                                  | 1.9%  |
| 12-13          | 7.1%    | 3.3%   | 0.0%                                  | 3.7%  |
| 13-14          | 5.9%    | 3.7%   | 6.0%                                  | 1.9%  |
| 14-15          | 5.8%    | 3.2%   | 3.6%                                  | 2.8%  |
| 15-16          | 2.8%    | 2.1%   | 1.8%                                  | 2.8%  |
| 16-17          | 2.7%    | 1.6%   | 1.6%                                  | 1.2%  |
| 17-18          | 0.0%    | 0.0%   | 2.5%                                  | 2.8%  |
| 18-19          | 0.0%    | 0.0%   | 2.9%                                  | 3.4%  |
| 19-20          | 3.4%    | 3.0%   | 3.7%                                  | 2.7%  |
| 20-21          | 0.0%    | 0.0%   | 0.0%                                  | 1.9%  |

In 2017, the Denver Boulder CPI (DBCPI) changed to Denver Aurora Lakewood CPI (DALCPI).

Faculty and Exempt salaries were budgeted together until FY10-11.

Source: Fort Lewis College Budget Workpaper. (Includes Pool increase, plus promotions, equity, and m